

SHB Beauty Training Package Products Draft 2 Validation



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Overview

- 1 Who we are
- 2 Key players and acronyms
- 3 Training Package Product development
- 4 How to provide your feedback
- 5 Questions



SkillsIQ Limited

- We are a not-for-profit, independent Skills Service Organisation (SSO)
- As an SSO, SkillsIQ is funded by the Department of Education, Skills and Employment to support 19 Industry Reference Committees (IRCs) in the people-facing industries
- Driven by the IRCs, we undertake training product development to ensure skills are relevant for industry's jobs of today and the future
- Also undertake workforce development and research projects.

Industry Reference
Committees (IRCs)

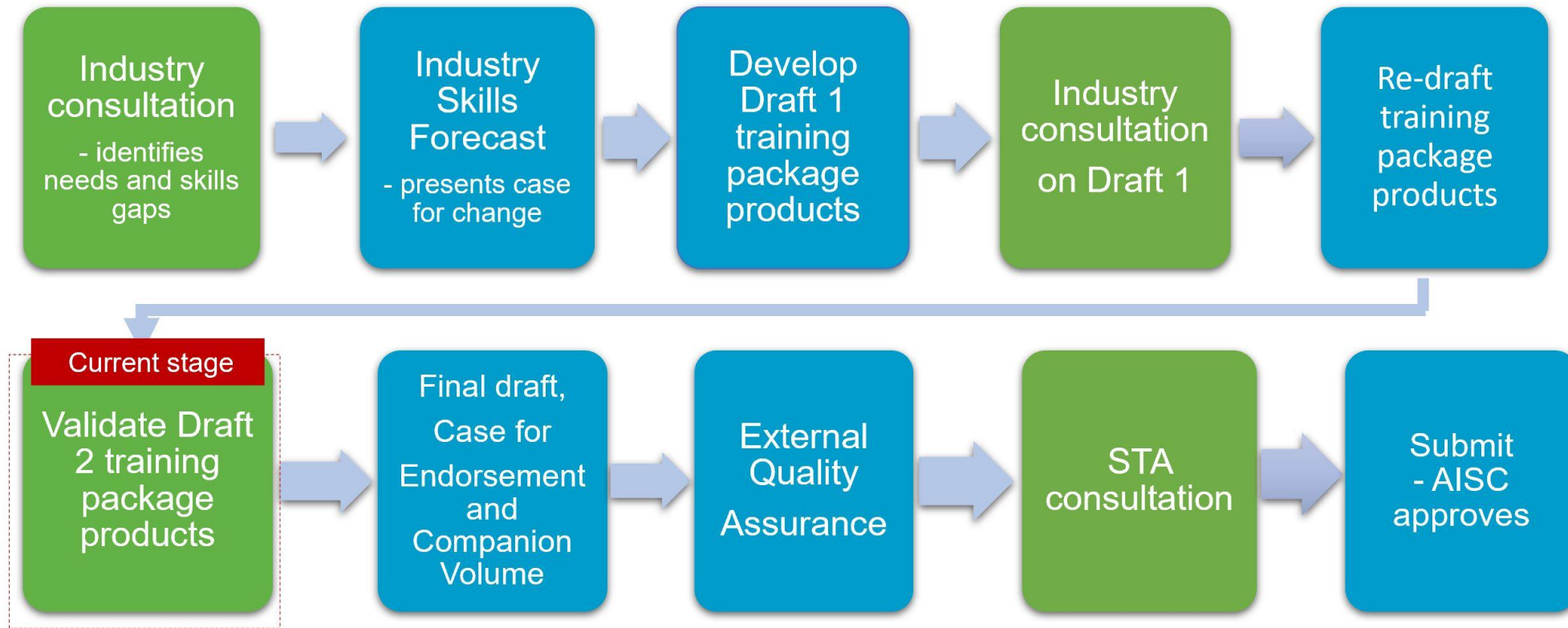
Workforce Development
- Industry Skills Forecasts

Workforce & Skills Policy
and Strategy
– Nationally and
Internationally

Key Players and Acronyms

- Australian Industry and Skills Committee (AISC)
oversees approval of Training Package Products
- Industry Reference Committees (IRCs)
oversee development of Training Package Products
- Skills Service Organisation (SSO)
provides technical and engagement support to IRCs
- Technical Advisory Committee (TACs)
provides specialist advice and strategic direction on their sectors

Stages of Review and Development of Training Packages



Project Background

- A Case for Change was submitted to, and approved by, the Australian Industry and Skills Committee (AISC) for SkillsIQ, under the direction of the Personal Services Industry Reference Committee (IRC), to undertake an update of the nationally recognised Beauty Training Package Products included in the SHB Hairdressing and Beauty Services Training Package.
- The following six Qualifications and associated Units of Competency have therefore been approved by the AISC to be updated:
 - *SHB20116 Certificate II in Retail Cosmetics*
 - *SHB30115 Certificate III in Beauty Services*
 - *SHB30215 Certificate III in Make-Up*
 - *SHB30320 Certificate III in Nail Technology*
 - *SHB40115 Certificate IV in Beauty Therapy*
 - *SHB50115 Diploma of Beauty Therapy*
- In addition to the update of existing SHB Training Package Products, two new Qualifications are also proposed:
 - *SHB50319 Diploma of Cosmetic Tattooing*
 - *SHB60219 Advanced Diploma of Skin Therapy*

Draft 1 to Draft 2

- National consultation on Draft 1 took place in 2019. During this time over 600 pieces of feedback were submitted.
- On completion, the IRC and TAC members met to analyse and discuss the feedback received on Draft 1 and determined actions for the development of Draft 2.
- There has been a delay in progressing to Draft 2. Due to the pandemic in 2020 and the significant impact on the industry this project was paused.
- National validation of Draft 2 will be open from **1 April 2021 to 5.00pm Friday, 30 April 2021**. This is an extension from the usual two weeks to four week for consultation.

Draft 2 Key Changes to Qualifications

- **SHB20120 Certificate II in Retail Cosmetics**
 - Reduced the number of core units and increased the number of electives.
- **SHB30120 Certificate III in Beauty Services**
 - *SIRXOSM002 Maintain ethical and professional standards when using social media and online platforms* has been added as a core unit.
 - New elective units have been added.
- **SHB30220 Certificate III in Make-Up**
 - *SIRXOSM002 Maintain ethical and professional standards when using social media and online platforms* and *SHBBINF001 Maintain infection control standards* have been added as core units.
- **SHB30320 Certificate III in Nail Technology**
 - *SHBBNLS010 Apply dip powder nail enhancements* has been added as an elective.

Draft 2 Key Changes to Qualifications

- **SHB40120 Certificate IV in Beauty Therapy**
 - *SIRXOSM002 Maintain ethical and professional standards when using social media and online platforms* has been added as a core unit.
 - New electives have been added.

- **SHB50120 Diploma of Beauty Therapy**
 - *SHBXCCS006 Promote healthy nutritional options in a beauty therapy context* and *SIRXOSM002 Maintain ethical and professional standards when using social media and online platforms* has been added as a core units.

- **SHB50320 Diploma of Cosmetic Tattooing**
 - Pre-requisite *HLTINF005 Maintain infection prevention for skin penetration* has been added.

- **SHB60219 Advanced Diploma of Skin Therapy**
 - Entry requirements have been updated.

Draft 2 New Units of Competency

- ***SHBBCCS004 Demonstrate retail skin care products***
 - Skills and knowledge to demonstrate skin care products for the purpose of retail cosmetic sales.
- ***SHBBCCS007 Interpret the chemical composition and effects of cosmetic products***
 - Skills and knowledge required to interpret the composition and effects of cosmetic products to provide advice and positive outcomes for clients in beauty therapy treatments.
- ***SHBBMUP009 Apply volume eyelash extensions***
 - Skills and knowledge to apply volume eyelash extensions for added length and thickness of natural lashes to meet client needs.

Draft 2 New Units of Competency

- ***SHBBNLS010 Apply dip powder nail enhancements***
 - Skills and knowledge to apply maintain and remove nails using a 'dip powder' system.
- ***SHBXCCS005 Maintain health and wellbeing in a personal services setting***
 - Skills and knowledge to maintain personal health and wellbeing by implementing techniques that facilitate improved workplace health and wellbeing, and work-life balance.
- ***SHBXCCS006 Promote healthy nutritional options in a beauty therapy context***
 - Skills and knowledge to apply the principles of nutrition, as based on health food and nutrition guidelines, when providing information to clients that will enhance the outcomes of beauty therapy treatments and clients' general wellbeing.

Draft 2 Deleted Units of Competency

- ***SHBBBOS003 Provide body treatments***
 - Skills and knowledge covered in *SHBBSPA002 Provide spa therapies.*
- ***SHBXCCS004 Recommend products and services***
 - Skills and knowledge covered in *SHBXCCS004 Demonstrate retail skin care products.*

Seeking Feedback from Industry Stakeholders on Draft 2

Qualification Titles

- Do the Qualifications provide a clear and accurate description of the skills outcomes for the Qualifications?
- Are the Packaging Rules for the core composition of Units attainable at a Certificate III and IV level and so on?

Suite of Units of Competency

- Are all draft Units required? Should any be deleted?
- Are there any prerequisites that should be nominated or altered?
- Are there any additional Units of Competency required?

Titles and Application Standards – Units of Competency

- Does the Title reflect the skill being described? Could any Title be changed to better indicate what the Unit covers?
- Does the Application Statement provide a clear and accurate description of the skill being described?

Elements and Performance Criteria

- Do the Elements and Performance Criteria accurately describe what people do in Beauty Services job roles? If not, what could be added?
- Do the Performance Criteria adequately describe the level of proficiency?

Seeking Feedback from Industry Stakeholders on Draft 2

Performance Evidence

- Would the types of evidence prove that a person is competent in all the Unit outcomes, including Performance Criteria, Foundations Skills and Knowledge?
- Is the suggested volume (sufficiency) of evidence appropriate? Too little, too much?
- Are the statements clear? Would assessors understand exactly what they must do?

Knowledge Evidence

- What is the essential knowledge required of an individual in order to perform the tasks described in the Performance Criteria? Is the Knowledge Evidence requirement specific enough?
- Is there anything which should be added or deleted?
- What is the breadth and depth of knowledge required? Is this described well enough to assist assessors in understanding the scope?

Assessment Conditions

- Are the nominated environments appropriate?
- Are the statement clear? Would assessors understand what they must provide for assessment?

Public Consultation


- Open until 30 April 2021
- Stakeholders can review the Draft 2 Qualifications and Units of Competency on the SkillsIQ Online Feedback Forum
- Feedback will be considered by the IRC and TAC prior developing the Final Draft.




<https://www.skillsiq.com.au/CurrentProjectsandCaseStudies>
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Feedback Forum

The SkillsIQ Feedback Forum is a custom built tool designed to collect your feedback during the process of training package product development. Whether you are an employer, peak body or industry association, government body or regulator, employee association, training provider, or a student, we want to hear your views on proposed changes to the training packages that provide the skills and knowledge relating to your industry.

The Feedback Forum provides all stakeholders with the opportunity to provide detailed input on any aspect of proposed training package components (qualifications, units of competency and skill sets) during designated consultation periods.

[READ MORE](#)

 <p>CHC Community Services Training Package</p>	 <p>HLT Health Training Package</p>	 <p>LGA04 Local Government Training Package</p>	 <p>PSP Public Sector Training Package</p>	 <p>SIS Sport, Fitness and Recreation and SIS10 Sport, Fitness and Recreation Training Package</p>
 <p>SIT Tourism, Travel and Hospitality Training Package</p>	 <p>SIR Retail Services and SIR07 Retail Services Training Package</p>	 <p>SHB Hairdressing and Beauty Services Training Package</p>	 <p>SFL Floristry Training Package</p>	 <p>SIF Funeral Services Training Package</p>

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Qualifications



Beauty Draft 2

SHB20120_Certificate II in Retail Cosmetics_Draft 2 (3)

SHB30120_Certificate III in Beauty Services_Draft 2 (4)

SHB30220_Certificate III in Make-Up_Draft 2

SHB30320_Certificate III in Nail Technology_Draft 2 (1)

SHB40120_Certificate IV in Beauty Therapy_Draft 2

SHB50120_Diploma of Beauty Therapy_Draft 2 (5)

SHB50320_Diploma of Cosmetic Tattooing_Draft 2

SHB60220_Advanced Diploma of Skin Therapy_Draft 2 (1)

Project Summary

SkillsIQ, under the direction of the Personal Services Industry Reference Committee (IRC) and with input from the Skin Therapy and Cosmetic Tattooing Technical Advisory Committees (TACs), is now seeking feedback on Draft 2 of the SHB Beauty Training Package Products, including updates to six existing Qualifications and their associated Units of Competency. In addition, two new Qualifications have been developed in the areas of Skin Therapy and Cosmetic Tattooing.



[Create a pdf of all documents in this project](#)

Status - Open for Feedback

You will need to **login** to provide feedback.

Need help? Visit our [How To](#) page for step by step instructions on how to leave feedback.

Units of Competency



BOS Body Services >

SHBBBOS007_Apply cosmetic tanning products_Draft 2 (2)

SHBBBOS008_Provide body massages_Draft 2 (1)

SHBBBOS010_Provide aromatherapy massages_Draft 2 (1)

SHBBBOS011_Use reflexology relaxation techniques in beauty treatments_Draft 2 (1)

SHBBBOS012_Provide superficial lymph massage treatments_Draft 2

A Case for Change was submitted by SkillsIQ, under the direction of the Personal Services IRC, to the Australian Industry and Skills Committee (AISC) seeking to undertake an update of the nationally recognised Beauty Training Package Products included in the SHB Hairdressing and Beauty Services Training Package. This Case for Change was subsequently approved by the AISC.

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QUESTIONS?



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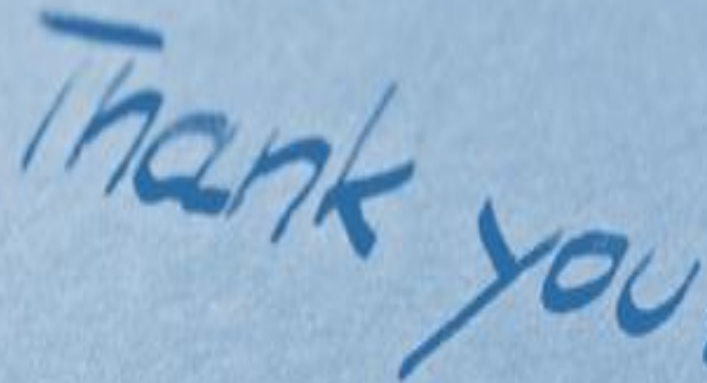
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Thank you